



Supplemental Term Life

Catholic Charities of Los Angeles Plan Benefits Original Plan Effective Date: July 1, 2016 All Active Full-Time Employees Working 30 Hours

Build Your Benefit With MetLife's Supplemental Term Life insurance, your employer gives you the opportunity to buy valuable life insurance coverage for yourself, your spouse and your dependent children – all at competitive group rates.

	Employee
	Employee
Life Coverage: provides a benefit in the event of death Schedules:	An amount equal to 1X, 2X, 3X, 4X, or 5X Your Basic Annual Earnings rounded to the next higher \$1,000
Non Medical Maximum	\$100,000
Overall Benefit Maximum	The Lesser of 5X BAE* or \$500,000
AD&D Coverage: provides a benefit in the event of death or dismemberment resulting from a covered accident Schedules:	Yes (benefit amount is same as Supplemental Term Life coverage)
AD&D Maximum	Same as Optional Life
Employee Contribution	100%

Any purchase or increase in benefits, which does not take place within 31 days of employee's or dependent's eligibility effective date is subject to evidence of insurability. Coverage is subject to the approval of MetLife.

To request coverage:

1. Choose the amount of employee coverage that you want to buy.
2. Look up the premium costs for your age group for the coverage amount you are selecting on the chart below.
3. Fill in the enrollment form with the amounts of coverage you are selecting. (To request coverage over the non-medical maximum, please see your Human Resources representative for a medical questionnaire that you will need to complete.)



Employee Coverage	Employee Age Monthly Premium For:										
	< 30 -	30 -34	35 - 39	40 - 44	45 - 49	50 - 54	55 - 59	60 - 64	65 - 69	70 -74	75 +
\$1,000	\$0.08	\$0.09	\$0.09	\$0.15	\$0.24	\$0.38	\$0.59	\$0.92	\$1.64	\$2.84	\$2.84
\$10,000	\$0.82	\$0.87	\$0.87	\$1.47	\$2.37	\$3.77	\$5.87	\$9.17	\$16.37	\$28.37	\$28.37
\$20,000	\$1.64	\$1.74	\$1.74	\$2.94	\$4.74	\$7.54	\$11.74	\$18.34	\$32.74	\$56.74	\$56.74
\$40,000	\$3.28	\$3.48	\$3.48	\$5.88	\$9.48	\$15.08	\$23.48	\$36.68	\$65.48	\$113.48	\$113.48
\$50,000	\$4.10	\$4.35	\$4.35	\$7.35	\$11.85	\$18.85	\$29.35	\$45.85	\$81.85	\$141.85	\$141.85
\$100,000	\$8.20	\$8.70	\$8.70	\$14.70	\$23.70	\$37.70	\$58.70	\$91.70	\$163.70	\$283.70	\$283.70
\$200,000	\$16.40	\$17.40	\$17.40	\$29.40	\$47.40	\$75.40	\$117.40	\$183.40	\$327.40	\$567.40	\$567.40
\$300,000	\$24.60	\$26.10	\$26.10	\$44.10	\$71.10	\$113.10	\$176.10	\$275.10	\$491.10	\$851.10	\$851.10
\$400,000	\$32.80	\$34.80	\$34.80	\$58.80	\$94.80	\$150.80	\$234.80	\$366.80	\$654.80	\$1,134.80	\$1,134.80
\$500,000	\$41.00	\$43.50	\$43.50	\$73.50	\$118.50	\$188.50	\$293.50	\$458.50	\$818.50	\$1,418.50	\$1,418.50

Due to rounding, your actual payroll deduction amount may vary slightly.

Features available with Supplemental Life

MetLife Estate Resolution Services (ERS)¹: is a valuable service offered under the group policy. A Hyatt Legal Plan attorney will consult with your beneficiaries by telephone or in person regarding the probate process for your estate. The attorney will also handle the probate of your estate for your executor or administrator. This can help alleviate the financial and administrative burden upon your loved ones in their time of need.

Will Preparation Service¹: Like life insurance, a carefully prepared Will is important. With a Will, you can define your most important decisions such as who will care for your children or inherit your property. By enrolling for Supplemental Term Life coverage, you will have in person access to Hyatt Legal Plans' network of 11,500 participating attorneys for preparing or updating a will, living will and power of attorney. When you enroll in this plan, you may take advantage of this benefit at no additional cost to you if you use a participating plan attorney. To obtain the legal plan's toll-free number and your company's group access number, contact your employer or your plan administrator for this information.

Portability²: If your present employment ends, you can choose to continue your current life benefits.

What Is Not Covered?

Like most insurance plans, this plan has exclusions. For instance, Supplemental Term Life Insurance does not provide payment of benefits for

death caused by suicide within the first two years (one year in North Dakota) of the effective date of the certificate, or payment of increased benefits for death caused by suicide within two years (one year in North Dakota or Colorado) of an increase in coverage. Please note that a reduction schedule may apply. Please see your benefits administrator or certificate for specific details.

Accidental Death & Dismemberment insurance does not include payment for any loss which is caused by or contributed to by: physical or mental illness, diagnosis of or treatment of the illness; an infection, unless caused by an external wound accidentally sustained; suicide or attempted suicide; injuring oneself on purpose; the voluntary intake or use by any means of any drug, medication or sedative, unless taken as prescribed by a doctor or an over-the-counter drug taken as directed; voluntary intake of alcohol in combination with any drug, medication or sedative; war, whether declared or undeclared, or act of war, insurrection, rebellion or riot; committing or trying to commit a felony; any poison, fumes or gas, voluntarily taken, administered or absorbed; service in the armed forces of any country or international authority, except the

United States National Guard; operating, learning to operate, or serving as a member of a crew of an aircraft; while in any aircraft for the purpose of descent from such aircraft while in flight (except for self preservation); or operating a vehicle or device while intoxicated as defined by the laws of the jurisdiction in which the accident occurs.



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Life and AD&D coverages are provided under a group insurance policy (Policy Form GPNP99 or G2130-S) issued to your employer by MetLife. Life and AD&D coverages under your employer's plan terminates when your employment ceases, when your Life and AD&D contributions cease, or upon termination of the group insurance policy. Should your life insurance coverage terminate, for reasons other than non-payment of premium, you may convert it to a MetLife individual permanent policy without providing medical evidence of insurability.

This summary provides an overview of your plan's benefits. These benefits are subject to the terms and conditions of the contract between MetLife and your employer and are subject to each state's laws and availability. Specific details regarding these provisions can be found in the certificate.

If you have additional questions regarding the Life Insurance program underwritten by MetLife, please contact your benefits administrator or MetLife. Like most group life insurance policies, MetLife group policies contain exclusions, limitations, terms and conditions for keeping them in force. Please see your certificate for complete details.

¹ Will Preparation and MetLife Estate Resolution Services are offered by Hyatt Legal Plans, Inc., Cleveland, Ohio. In certain states, legal services benefits are provided through insurance coverage underwritten by Metropolitan Property and Casualty Insurance Company and Affiliates, Warwick, Rhode Island. Will Preparation and Estate Resolution Services are subject to regulatory approval and currently available in all states. For New York situated cases, the Will Preparation service is an expanded offering that includes office consultations and telephone advice for certain other legal matters beyond Will Preparation.

² Subject to state availability. To take advantage of this benefit, coverage of at least \$10,000 must be elected.

