



EMPLOYMENT APPLICATION
Please Print

Personal Information

Name: _____
Last Name First Name Middle Name Suffix
(Jr, II, III)

Business Telephone: () _____ **Home Telephone:** () _____

Social Security No.: - - _____ **E-Mail Address:** _____

Current Address: _____
Street City State Zip Code

Permanent Address: _____
(if different from above) Street City State Zip Code

Employment Information

Position applying for:

Are you applying for:
Regular full-time work? Yes No **Other:** _____
Regular part-time work? Yes No **Other:** _____
Temporary work? Yes No **Other:** _____

What days and hours are you available for work?

If applying for temporary work, what is the hourly rate you are seeking? From \$_____ to \$_____

Are you available for work on the weekends? Yes No **Other:** _____
Would you be available to work overtime if necessary? Yes No **Other:** _____
Temporary work? Yes No **Other:** _____

If hired, on what day can you start work?

Annual Salary Desired: From \$_____ to \$_____ per year.

Referral Source

- Government Employment Agency
- Private Employment Agency
- Newspaper Advertisement – Source _____
- Internet Advertisement – Source _____
- Walk-in
- Relative
- Employee
- School

Name of person who referred you (if applicable)

Personal Information

Have you ever applied to or worked for Catholic Charities Los Angeles, Inc.? Yes No

If yes, when?

Do you have any friends or relatives working for Catholic Charities Los Angeles, Inc.? Yes No

If yes, please give their name and their relationship to you:

Why are you applying for work at Catholic Charities Los Angeles?

If hired, would you have a reliable means of transportation to and from work? Yes No

Are you at least 18 years old? Yes No

(If under 18, hire is subject to verification that you are of minimum legal age)

If hired, can you present evidence of your US Citizenship or proof of your legal right to live and work in this country? Yes No

Are you able to perform the essential functions of the job you are applying for? Yes No

If no, describe the functions that cannot be performed:

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions).

Are you able to perform all other duties of the job for which you are applying? Yes No

If no, describe the functions that cannot be performed:

(Note: Hire may be subject to passing a medical examination and to skill and agility tests)

Are you currently employed? Yes No

If so, may we contact your current employer? Yes No

Your position and duties:

Duration of employment: From _____ to _____

Annual salary or hourly rate: Starting: _____ Ending: _____

Reason for leaving:

Name of Employer: _____

Address: _____
Street City State Zip Code

Type of Business: _____

Telephone Number: () _____ **Supervisor's Name:** _____

Your position and duties:

Duration of employment: From _____ to _____

Annual salary or hourly rate: Starting: _____ Ending: _____

Reason for leaving:

Name of Employer: _____

Address: _____
Street City State Zip Code

Type of Business: _____

Telephone Number: () _____ **Supervisor's Name:** _____

Your position and duties:

Duration of employment: From _____ to _____

Annual salary or hourly rate: Starting: _____ Ending: _____

Reason for leaving:

Military Service

Have you obtained any special skills or abilities as the result of service in the military?

Yes **No**

If so, please describe:

Please read carefully, initial each paragraph and sign below:

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be ground for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I hereby authorize the company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and further, authorize the references I have listed to disclose to the company any and all letter, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other person, corporation, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ I hereby agree to submit to binding arbitration all disputes and claims arising out of the submission of this application. I further agree, in the event that I am hired by the company, that all disputes that cannot be resolved by informal internal resolution which might arise out of my employment with the company, whether during or after that employment, will be submitted to binding arbitration. I agree that such arbitration shall be conducted under the rules of the American Arbitration Association. This application contains the entire agreement between the parties with regard to dispute resolution, and there are no other agreements as to dispute resolution, either oral or written.

_____ Catholic Charities of Los Angeles, Inc. is an At Will Employer. I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

**Applicants
Signature:**

Date:

Equal Employment Opportunity Data

To be completed by applicant:

Completion of this form is entirely voluntary, and all information will remain confidential and will not affect your application for employment. We are required by law to collect this information for equal opportunity employment purposes, and it will not become part of your personnel record if you are hired by this company.

Name: _____

Sex: **Male** **Female**

Race/Ethnicity: _____ American Indian/Alaskan Native
 _____ Asian/Pacific Islander
 _____ Black
 _____ Hispanic
 _____ White

Government contractors must take affirmative action to employ and advance certain qualified individuals subject to the Rehabilitation Act of 1973 and the Vietnam Era Veterans Readjustment Act of 1974. Completion of the following information is voluntary, and will assist us in proper placement and reasonable accommodation. If you wish to be identified as qualifying for such placement or accommodation, please check where applicable:

_____ Vietnam Era Veteran
_____ Disabled Veteran
_____ Individual with a Disability

To be completed by employer:

EEO-I Category: _____ 1. Officials and Managers
 _____ 2. Professionals
 _____ 3. Technicians
 _____ 4. Sales
 _____ 5. Office and Clerical
 _____ 6. Crafts – skilled
 _____ 7. Operatives – semi skilled
 _____ 8. Laborers - unskilled
 _____ 9. Service workers

Employer information completed by:

Name: _____ **Date:** _____

Catholic Charities of Los Angeles, Inc. will consider for employment qualified applicants with criminal histories in a manner consistent with the requirements of the Los Angeles Fair Chance Initiative for Hiring (Ban the Box).